

# Remuneration Changes to Councils Allowances / Financial Data

2009/10

METRO NO 1	1	2	3	4	5	6	7	8	9	10	TOTAL
	Adelaide	Campbelltown	Burnside	Sturt	Holdfast	Marion	Mitcham	Nrwd/Pay	Onkaparinga	Playford	
Estimated Population	19,444	49,281	44,300	106,995	35,683	84,142	65,315	36,128	160,404	77,469	679,161
Rateable Properties	20,000	22,179	21,221	52,995	21,026	40,509	28,573	20,236	72,716	33,234	332,689
Total rate revenue	73,039,000	23,173,415	26,599,000	73,072,000	24,021,000	51,661,000	34,711,000	24,257,052	84,911,487	40,561,000	456,005,954
Operating Income	147,520,000	29,221,664	32,632,000	85,616,000	31,957,000	62,965,000	41,770,000	31,504,289	109,627,784	60,887,000	633,700,737
Operating Expenses	139,318,000	30,710,605	35,258,000	85,539,000	32,210,000	68,831,000	43,214,000	32,091,519	113,540,005	63,536,000	644,248,129
Surplus / deficit	8,202,000	-1,488,941	-2,626,000	77,000	-253,000	-5,866,000	-1,444,000	-587,230	-3,912,221	-2,649,000	-10,547,392
Staff Levels	999	144	167	432	261	330	242	179	590	332	3,676
Number Councillors	12	11	13	17	13	13	14	14	21	16	144
Councillor allowance	14,930	10,400	12,750	15,000	15,000	15,000	11,760	15,000	15,000	15,000	139,840
Total Councillors cost	149,300	135,200	140,250	225,000	140,250	140,250	141,120	225,000	285,000	210,000	1,791,370
Total CEO / Allowances	610,155	368,500	390,200	551,750	410,000	461,782	391,495	441,000	648,780	522,135	4,795,797
New Increase Dec 2010	16,800	14,000	14,000	16,800	14,000	16,800	16,800	14,000	16,800	16,800	156,800
INCREASED Dec 2010	1,870	3,600	1,250	1,800	1,000	1,800	5,040	1,000	1,800	1,800	20,960
% Increased	12.50%	34.60%	9.80%	12.00%	-6.60%	12.00%	42.00%	-6.60%	12.00%	12.00%	
Mayor existing allowance	104,510	23,000	51,000	60,000	60,000	60,000	46,000	45,000	60,000	60,000	569,510
New Allowance Dec 2010	117,600	56,000	56,000	67,200	56,000	67,200	67,200	56,000	67,200	67,200	677,600
=	13,090	33,000	5,000	7,200	-4,000	7,200	21,200	11,000	7,200	7,200	108,090
percentage change	12.52%	143.00%	9.80%	12.00%	-7.10%	12.00%	46.00%	24.40%	12.00%	12.00%	19%
Mayor new allowance	117,600	56,000	56,000	67,200	56,000	67,200	67,200	56,000	67,200	67,200	677,600
Deputy	19,345	13,000	18,750	18,750	18,750	18,750	14,375	0	18,750	18,750	159,220
councillors ex mayor	168,000	154,000	154,000	252,000	154,000	184,800	201,600	196,000	319,200	235,200	2,018,800
sub total	304,945	223,000	228,750	337,950	228,750	270,750	283,175	252,000	405,150	321,150	2,855,620
C.E.O. Salary	337,000	197,300	180,200	248,000	191,000	242,782	190,000	186,000	285,000	233,385	2,290,667
TOTAL CEO / Allowances	641,945	420,300	408,950	585,950	419,750	513,532	473,175	438,000	690,150	554,535	5,146,287
employee costs	51,590,000	8,194,013	12,219,000	29,859,000	10,897,000	26,215,000	17,857,000	10,877,738	41,207,391	2,367,400	211,283,542
employee costs to rate rev	70%	35%	45%	41%	45%	51%	51%	44.80%	48.50%	58%	

Councillors allowances increased by \$1,064,250

**PART 2**

	11	12	13	14	15	16	17	18	19	20	
	Pt Adelaide	Prospect	Salisbury	Tea Tree Gully	Unley	West Torrens	Walkerville	Mt Barker	Gawler	Ade Hills	TOTAL
Estimated Population	111,455	20,910	130,022	100,155	38,465	55,620	7,338	29,864	20,730	39,852	554,411
Rateable Properties	57,932	9,857	55,069	40,520	19,119	30,080	3,512	13,887	9,815	17,263	257,054
Total rate revenue	74,468,354	13,118,113	62,906,000	51,005,000	28,046,000	38,322,000	5,150,436	22,177,000	12,575,000	25,574,440	333,342,343
Operating Income	92,701,016	15,703,305	85,797,000	61,930,000	34,987,000	51,742,000	6,096,536	30,280,000	16,277,000	31,646,596	427,160,453
Operating Expenses	88,754,497	16,442,058	85,425,000	61,918,000	33,326,000	48,637,000	6,214,304	30,363,000	18,379,000	32,147,586	421,606,445
Surplus / deficit	3,946,519	-738,753	372,000	12,000	1,661,000	3,105,000	-117,768	-83,000	-2,102,000	-500,990	5,554,008
Staff Levels	513	78	441	414	190	256	19	128	110	174	2,323
Number Councillors	18	11	17	13	13	15	10	11	11	13	132
Councillor allowance	15,000	12,000	15,000	15,000	11,440	15,000	4,687	15,000	15,000	14,450	132,577
Total Councillors cost	240,000	108,000	225,000	165,000	125,840	195,000	37,496	135,000	135,000	158,950	1,525,286
Total CEO / Allowances	595,285	329,255	554,789	440,000	402,060	483,750	222,156	413,750	339,500	444,850	4,225,395
<b>New Increase Dec 2010</b>	16,800	14,000	16,800	16,800	14,000	16,800	8,000	14,000	14,000	14,000	145,200
<b>INCREASED Dec 2010</b>	1,800	2,000	1,800	1,800	2,560	1,800	3,313	1,000	1,000	-450	16,623
<b>% Increased</b>	12.00%	16.60%	12.00%	12.00%	22.37%	12.00%	70.68%	-6.60%	-6.60%	3.11%	
Mayor existing allowance	60,000	27,500	60,000	60,000	45,760	60,000	18,750	60,000	40,000	57,800	489,810
New Allowances Dec 2010	67,200	55,000	67,200	67,200	55,000	67,200	32,000	56,000	56,000	56,000	578,800
=	7,200	17,500	7,200	7,200	9,240	7,200	13,250	-4,000	16,000	-1,800	78,990
percentage change	12.00%	63.63%	12.00%	12.00%	20.00%	12.00%	70.60%	-6.60%	40.00%	-3.20%	
Mayor new allowance	67,200	55,000	67,200	67,200	55,000	67,200	32,000	56,000	56,000	56,000	578,800
Deputy	18,750	12,000	18,750	15,000	14,300	18,750	5,862	18,750	12,000	18,100	152,262
Councillors ex mayor	268,880	126,000	252,000	184,800	154,000	218,400	64,000	126,000	126,000	154,000	1,674,080
SUB TOTAL	354,830	193,000	337,950	267,000	223,300	304,350	101,862	200,750	194,000	228,100	2,405,142
C.E.O. Salary	276,535	181,755	251,039	200,000	198,000	210,000	160,048	200,000	152,500	210,000	2,039,877
TOTAL CEO / ALLOWANCES	631,365	374,755	588,989	467,000	421,300	514,350	261,910	400,750	346,500	438,100	4,445,019
employee costs	30,392,974	6,259,739	30,140,000	25,426,000	12,056,000	22,176,000	1,881,346	9,352,000	7,719,000	10,100,041	155,503,100
to rate revenue	41%	48%	48%	48%	42%	58%	36%	42%	61%	40%	

Councillors allowances increased by \$879,856      Total councillors allowances increased to \$1,914,106

Note: Total increases in Metropolitan area to Councillors allowances \$ 1,914,106  Total C.E.O'S salaries Metropolitan area, excluding Super and other benefits.	Total	\$5,274,762
		\$6,265,272
		\$11,540,034

## Remuneration Changes to Councils Allowances / Financial Data

### RURAL NO 1

	1	2	3	4	5	6	7	
	Alexandria	Barossa	Berri	Bar West	Ceduna	Clare	Cleve	TOTAL
Est Population	23,160	22,514	11,240	2,631	3,797	8,743	1,908	73,993
Rateable properties	17,421	11,728	6,029	2,568	2,054	6,441	1,411	47,652
Total Rate Revenue	22,546,000	19,919,000	6,147,736	2,788,356	3,478,000	7,908,000	1,957,736	64,744,828
Operating Income	28,111,000	26,667,000	12,625,614	3,932,707	8,237,000	13,497,000	3,843,976	96,914,297
Operating Expenses	28,450,000	25,068,000	13,657,613	4,232,587	8,187,000	13,342,000	3,212,300	96,149,500
Surplus / deficit	-339,000	1,599,000	-1,031,999	-299,880	50,000	155,000	631,676	764,797
Staff Levels	165	114	64	18	51	22	22	456
No Councillors inc Mayor	12	14	11	10	9	10	8	74
Cns allowances ex mayor	15,000	11,000	8,000	3,500	2,000	5,700	2,600	47,800
Councillors total allowance	150,000	110,000	80,000	31,500	14,000	45,600	15,600	446,700
CEO Salary	196,564	168,955	150,380	113,504	160,885	156,884	114,167	1,061,339
<b>Total CEO/ Allowances</b>	<b>346,564</b>	<b>278,955</b>	<b>230,380</b>	<b>145,004</b>	<b>174,885</b>	<b>202,484</b>	<b>129,767</b>	<b>1,508,039</b>
New Increases Dec 2010	14,000	14,000	11,300	5,000	5,000	8,000	5,000	62,300
=	1,000	3,000	3,300	1,500	3,000	2,300	2,400	16,500
% increased	-6.60%	27.20%	41.25%	42.80%	150.00%	40.30%	92.30%	
Mayor existing allowance	60,000	44,000	33,000	8,000	9,000	22,800	10,400	187,200
New Allowance Dec 2010	56,000	56,000	45,200	14,000	20,000	32,000	20,000	243,200
=	-4000	12,000	12,200	12,000	11,000	9,200	9,600	62,000
% change	-6.60%	27.20%	37.00%	150.00%	122.00%	40.00%	92.30%	
Mayor	56,000	56,000	45,200	20,000	20,000	32,000	20,000	249,200
Deputy	18,750	13,750	10,000	4,375	3,000	7,500	3,250	60,625
Councillors exc mayor	140,000	168,000	113,000	45,000	40,000	56,000	35,000	597,000
Sub total	214,750	237,750	168,200	69,375	63,000	95,500	58,250	906,825
CEO SALARY (existing)	196,564	168,955	150,380	113,504	160,885	156,884	114,167	1,061,339
<b>TOTAL CEO / ALLOWANCES</b>	<b>411,314</b>	<b>406,705</b>	<b>318,580</b>	<b>182,879</b>	<b>223,885</b>	<b>252,384</b>	<b>172,417</b>	<b>1,968,164</b>
employee costs	10,157,000	8,322,000	3,379,354	10,247,520	2,403,000	3,891,000	1,091,577	39,491,451
employee costs to rate revenue	45%	41%	54%	36%	69%	49%	55%	

Increased  
\$900,825

## Remuneration Changes to Councils Allowances / Financial Data.

<b>RURAL NO 2</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	
	Cooper P	Coorong	Copper c	Elliston	Flinder R	Franklin	Goyder	<b>TOTAL</b>
Estimate Population	1,913	5,825	12,901	1,169	1,784	1,355	4,285	<b>29,232</b>
Rateable properties	1,569	4,080	10,892	1,256	1,688	1,127	4,240	<b>24,852</b>
Total Rate Revenue	1,311,000	4,719,000	10,601,343	1,612,733	1,296,050	949,854	3,791,133	<b>24,281,113</b>
Operating Income	11,702,000	9,942,000	17,148,884	3,114,702	3,421,979	2,564,011	8,899,230	<b>56,792,806</b>
Operating Expenses	<b>13,737,000</b>	<b>10,285,000</b>	<b>17,121,030</b>	<b>3,476,508</b>	<b>3,540,753</b>	<b>2,494,386</b>	<b>8,624,946</b>	<b>59,279,623</b>
Surplus/ Deficit	<b>-2,035,000</b>	<b>-343,000</b>	<b>27,854</b>	<b>-361,806</b>	<b>-118,774</b>	<b>69,625</b>	<b>274,284</b>	<b>-2,486,817</b>
Staff Levels	48	79	81	13	19	16	43	<b>299</b>
No of Councillors	9	9	11	9	9	7	7	<b>61</b>
Cns allowances ex mayor	3,000	8,000	4,500	4,360	2,000	1,820	6,000	<b>29,680</b>
Councillors total allowance	21,000	56,000	40,500	30,520	14,000	9,100	30,000	<b>201,120</b>
Total CEO salary	146,106	138,358	166,950	109,375	102,838	94,176	120,000	<b>877,803</b>
<b>TOTAL CEO / Allowances</b>	<b>167,106</b>	<b>194,358</b>	<b>207,450</b>	<b>139,895</b>	<b>116,838</b>	<b>103,276</b>	<b>150,000</b>	<b>1,078,923</b>
New Increases Dec 2010	5,000	8,000	11,300	5,000	5,000	5,000	8,000	<b>47,300</b>
=	2,000	0	6,800	640	3,000	3180	2000	<b>17,620</b>
% Increase	66.60%	0.00%	151.00%	14.60%	150.00%	174.70%	33.33%	
Mayors existing allowance	12,000	32,000	18,000	9,330	8,000	7,280	24,000	<b>110,610</b>
New Allowance Dec 2010	20,000	32,000	45,200	20,000	20,000	20,000	32,000	<b>189,200</b>
Change	8,000	0	27,200	10,670	12,000	12,720	8,000	<b>78,590</b>
% Change	66.60%	0.00%	151.00%	14.60%	150.00%	174.00%	33.33%	
Mayor's new allowance	20,000	32,000	45,200	20,000	20,000	20,000	32,000	<b>189,200</b>
Deputy existing	4,500	10,000	5,625	5,858	2,500	2,300	7,500	<b>38,283</b>
Councillors ex mayor	35,000	56,000	101,700	35,000	35,000	25,000	40,000	<b>327,700</b>
Sub total	59,500	98,000	152,525	60,858	57,500	47,300	79,500	<b>555,183</b>
CEO Salary (existing)	146,106	138,358	166,950	109,375	102,838	94,176	120,000	<b>877,803</b>
<b>Total CEO /Allowances</b>	<b>205,606</b>	<b>236,358</b>	<b>319,475</b>	<b>170,233</b>	<b>160,338</b>	<b>141,476</b>	<b>199,500</b>	<b>1,432,986</b>
employee costs	3,156,000	4,030,000	4,765,875	527,710	1,070,027	757,207	2,207,062	<b>16,513,881</b>
employee costs to rate revenu	24%	85%	45%	32%	82%	80%	58%	

## Remuneration Changes to Councils Allowances / Financial Data

<b>RURAL NO 3</b>	15	16	17	18	19	20	21	
	Grant	Kanga	Karoonda	Kimba	Kingston	Light	Lower P	TOTAL
Estimated Population	8,652	4,612	1,193	1,125	2,469	13,658	4,820	36,529
No of Residents	5,397	5,352	1,059	871	2,480	7,179	3,444	25,782
Total Rate Revenue	6,137,000	6,719,737	901,371	1,162,000	2,551,475	11,070,261	3,892,500	32,434,344
Operating Income	11,500,000	10,553,361	3,391,418	2,699,000	4,865,432	15,890,761	8,544,474	57,444,446
Operating Expenses	12,374,000	14,150,712	2,293,760	2,910,000	4,425,385	19,537,871	7,382,403	63,074,131
Surplus / deficit	-874,000	-3,597,351	1,097,658	-211,000	440,047	-3,647,110	1,162,071	-5,629,685
Staff Levels	64	60	15	15	16	67	31	268
No of Councillors	9	9	9	7	11	11	7	63
Cns allowances ex mayor	9,450	7,140	2,400	3,750	4,875	9,500	7,000	44,115
Councillors total allowance	66,150	49,980	16,800	18,750	43,875	85,500	35,000	316,055
CEO salary	135,286	132,780	108,043	0	131,100	171,756	119,528	798,493
<b>Total CEO / Allowances</b>	<b>201,436</b>	<b>182,760</b>	<b>124,843</b>	<b>18,750</b>	<b>174,975</b>	<b>257,256</b>	<b>154,528</b>	<b>1,114,548</b>
New Increases Dec 2010	8,000	8,000	5,000	5,000	5,000	11,300	8,000	50,300
=	-1,450	860	2,600	1,250	125	1,800	1,000	6,185
% Increased	-15.30%	12.00%	108.00%	33.33%	2.56%	19.00%	14.20%	
Mayors existing allowance	36,750	19,278	9,600	15,000	18,150	38,000	15,000	151,778
New Allowance Dec 2010	32,000	32,000	20,000	20,000	20,000	45,200	32,000	201,200
Change	-4,750	12,722	10,400	5,000	1,850	7,200	17,000	49,422
% Increase	12.90%	67.00%	108.00%	33.33%	10.10%	19.00%	113.00%	
Mayors new allowance	32,000	32,000	20,000	20,000	20,000	45,200	32,000	201,200
Deputy existing	12,075	8,670	3,000	4,688	7,260	11,900	7,500	55,093
Councillors ex mayor	56,000	56,000	35,000	25,000	45,000	101,700	40,000	358,700
Sub Total	100,075	96,670	58,000	49,688	72,260	158,800	79,500	614,993
CEO Salary existing	135,286	132,780	108,043	0	131,100	171,756	119,528	798,493
<b>Total CEO / Allowances</b>	<b>235,361</b>	<b>229,450</b>	<b>166,043</b>	<b>49,688</b>	<b>203,360</b>	<b>330,556</b>	<b>199,028</b>	<b>1,413,486</b>
employee costs	3,844,000	3,659,420	551,928	606,000	986,437	5,004,613	1,663,563	16,315,961
employee costs to rate reven	62%	54%	61%	54%	37%	45%	42%	

## Remuneration Changes to Councils Allowances / Financial Data

RURAL NO 4	22	23	24	25	26	27	28	TOTAL
	Mid/Mur	Loxton/W	Mallala	Mt Gambia	Mt Remar	Murry B	Nar/luci	
Estimated population	8,511	12,043	8,385	25,216	2,951	19,402	8,489	84,997
No of Residents	9,677,000	7,465,000	4,513,000	13,186,000	2,961,000	10,998,000	6,097,000	54,897,000
Total Rate Revenue	8,656,244	9,028,200	5,784,000	13,342,000	1,820,671	13,814,000	8,319,217	60,764,332
Operating Income	15,031,134	14,802,108	7,534,000	17,995,000	5,625,130	27,893,000	12,677,514	101,557,886
Operating Expenses	14,953,468	13,987,147	7,882,000	18,635,000	5,737,865	27,376,000	13,105,438	101,676,918
Surplus / deficit	77,666	814,961	-348,000	-640,000	-112,735	517,000	-427,924	-119,032
Staff Levels	91	87	45	103	36	161	77	600
No of Councillors	12	10	11	11	7	10	11	72
Cns Allowances ex may	11,521	6,000	6,338	11,580	8,000	15,000	5,500	63,939
Councillors total allow	115,210	48,000	57,042	104,220	40,000	120,000	49,500	533,972
CEO Salary	128,276	169,412	162,410	176,008	122,250	200,000	138,500	1,096,856
Total CEO / Allowance	243,486	217,412	219,452	280,228	162,250	320,000	188,000	1,630,828
New increases Dec 201	8,000	11,300	8,000	14,000	5,000	14,000	8,000	68,300
=	-3,521	5,300	1,662	2,420	-3,000	1,000	2,500	6,361
	-30.50%	88.30%	26.20%	20.80%	-37.50%	-6.60%	145.50%	
Mayors existing allowa	46,084	24,000	12,675	43,344	15,000	60,000	20,500	221,603
New allowance Dec 20	32,000	45,200	32,000	56,000	20,000	56,000	32,000	273,200
Change	14,084	21,200	19,325	12,656	5,000	4,000	11,500	87,765
% Increase	-30.56%	88.30%	152.00%	29.00%	33.30%	-6.60%	56.00%	
Mayors new allowance	32,000	45,200	32,000	56,000	20,000	56,000	32,000	273,200
Deputy	14,401	9,000	9,505	1,424	10,000	18,750	0	63,080
Councillors ex mayor	80,000	90,400	72,000	126,000	25,000	112,000	72,000	577,400
Sub total	126,401	144,600	113,505	183,424	55,000	186,750	104,000	913,680
CEO Salary existing	128,276	169,412	162,410	176,008	122,250	200,000	138,500	1,096,856
Total CEO / Allowance	254,677	314,012	275,915	359,432	177,250	386,750	242,500	2,010,536
employee costs	5,580,989	5,016,891	3,388,000	7,076,000	1,349,999	9,794,000	4,752,944	36,958,823
employee costs to rate re	65%	55%	58%	53%	74%	71%	57%	

## Remuneration Changes to Councils Allowances / Financial Data

<b>RURAL NO 5</b>	29	30	31	32	33	34	35	
	Nth Area	Orroroo	Pete/B	Pt Aug	Pt Lincoln	Pt Pirie	Ren/Pari	TOTAL
Estimated Population	4,866	938	1,973	13,669	14,593	18,076	9,882	63,997
No Residents	3,987	1,267	1,690	7,315	8,091	9,915	5,137	37,402
Total Rate Revenue	3,693,344	578,000	1,051,771	11,657,100	3,469,000	8,739,638	4,760,823	33,949,676
Operating Income	7,806,565	2,298,000	2,889,800	27,052,800	7,978,360	15,528,879	8,193,862	71,748,266
Operating Expenses	9,374,916	2,051,300	4,387,876	27,400,500	7,037,619	14,813,978	9,361,755	74,427,944
Surplus / deficit	-1,568,351	246,700	-1,498,076	-347,700	940,741	714,901	-1,167,893	-2,679,678
Staff levels	51	16	23	204	42	88	41	465
No of Councillors inc mayor	9	8	9	10	11	11	9	67
Councillors Allowance	3,500	3,500	1,820	11,700	7,000	10,000	7,280	44,800
Councillors total allowances	24,500	21,000	12,740	93,600	63,000	90,000	50,960	355,800
CEO Salary	189,825	121,875	151,700	200,000	163,980	150,000	143,000	1,120,380
Total CEO / Allowances	153,950	108,500	113,060	293,600	226,980	240,000	193,960	1,330,050
New Increases	8,000	5,000	5,000	11,300	11,300	11,300	8,000	59,900
	4,500	1,500	3,180	-400	4,300	1,300	720	15,100
	128.00%	42.80%	1.74%	-3.40%	61.40%	13.00%	9.89%	
Mayor existing allowance	16,000	14,000	10,000	46,800	27,000	40,000	29,120	182,920
New Allowance Dec 2010	32,000	20,000	20,000	45,200	45,200	45,200	32,000	239,600
=	16,000	6,000	10,000	-1,600	18,200	5,200	2,880	56,680
% change	100.00%	42.80%	100.00%	-3.41%	67.40%	12.50%	15.00%	
Mayors existing allowance	32,000	20,000	20,000	45,200	45,200	45,200	32,000	239,600
Deputy	4,375	4,375	16,380	14,625	10,000	12,500	9,100	71,355
Councillors ex mayor	56,000	30,000	35,000	90,400	101,700	101,700	56,000	470,800
Sub total	92,375	54,375	71,380	150,225	156,900	159,400	97,100	781,755
CEO Salary existing	129,450	87,500	100,320	200,000	163,980	150,000	143,000	974,250
Total CEO / Allowances.	221,825	141,875	171,700	350,225	320,880	309,400	240,100	1,756,005
employee costs	2,924,469	718,500	1,257,718	13,236,800	1,455,676	5,038,209	2,734,273	27,365,645
employee costs to rate revenue	79.00%	124.00%	119.00%	113.00%	42.00%	51.00%	58.00%	

## Remuneration Changes to Councils Allowances / Financial Data

<b>RURAL NO 6</b>	36	37	38	39	40	41	42	
	Robe	Roxby Do	South Mal	Streaky	Tatiara	Tumby B	Vic Harbor	TOTAL
Estimated Population	1,480	4,484	2,189	2,181	7,118	2,757	13,608	33,817
No of residents	2,278	1,887	1,703	2,141	4,611	2,167	10,134	24,921
Total Rate Revenue	3,869,000	8,932,000	2,605,000	2,220,658	8,214,000	3,025,700	12,142,000	41,008,358
Operating Income	4,865,000	12,943,000	5,226,000	5,812,789	11,931,000	4,790,600	16,813,000	62,381,389
Operating Expenses	2,668,000	12,638,000	4,820,000	6,554,231	11,033,000	5,339,550	17,743,000	60,795,781
Surplus / deficit	2,197,000	305,000	406,000	-741,442	898,000	-548,950	-930,000	1,585,608
Staff levels	27	20	37	25	52	20	164	345
No Councillors inc mayor	7	0	9	9	10	8	11	54
Councillors Allowance	2,500	0	3,320	4,200	9,843	3,600	12,000	35,463
Councillors total allowance	12,500	0	23,240	29,400	78,774	21,600	108,000	273,514
Total Salary	130,199	146,505	128,410	130,706	137,759	114,566	159,998	948,143
<b>Total CEO / Allowances</b>	<b>142,699</b>	<b>146,505</b>	<b>151,650</b>	<b>160,106</b>	<b>216,533</b>	<b>136,166</b>	<b>267,998</b>	<b>1,221,657</b>
New Increases	5,000	0	5,000	5,000	8,000	5,000	11,300	39,300
	2,500	0	1,680	800	-1,843	1,400	-700	3,837
% Increase	100% 1	0	50% 1	196 0	78 0	38 0	5.8 0	
Mayor existing allowance	17,000	0	13,280	10,500	36,000	12,000	60,000	148,780
New Allowance Dec 2010	20,000	0	20,000	20,000	32,000	20,000	45,200	157,200
=	3,000	0	6,720	9,500	4,000	8,000	14,800	46,020
% Change	17 0	0	50 1	90 1	11 0	66 1	24.6 0	
<b>New Increases</b>								
Mayor	20,000	0	20,000	20,000	32,000	20,000	45,200	157,200
Deputy existing	3,000	0	5,468	4,725	11,250	4,000	15,000	43,443
Councillors ex Mayor	25,000	0	35,000	35,000	64,000	30,000	101,700	290,700
Sub total	48,000	0	60,468	59,725	107,250	54,000	161,900	491,343
CEO Salaries	130,199	146,505	128,410	130,706	137,759	114,566	159,998	948,143
<b>Total Costs</b>	<b>178,199</b>	<b>146,505</b>	<b>188,878</b>	<b>190,431</b>	<b>245,009</b>	<b>168,566</b>	<b>321,898</b>	<b>1,439,486</b>
employee costs	763,000		1,325,000	1,331,459	3,255,000	2,003,000	6,216,000	14,893,459
employee costs to rate revenue	20%		50%	60%	39%	40%	51%	



## Remuneration Changes to Councils Allowances / Financial Data

<b>RURAL NO 7</b>	43	44	45	46	47	48	
	Wakefiel	Wattle R	Whyalla	Wudina	Yankalla	York Pen	TOTAL
Estimated Population	6,756	12,554	23,028	1,345	4,577	11,736	59,996
Rateable properties	5,193	8,921	11,891	1,031	5,349	13,085	45,470
Total Rate Revenue	147,201	13,576,000	1,196,700	1,289,172	7,686,695	12,600,647	36,496,415
Operating Income	398,470	17,984,000	21,411,000	3,425,159	9,170,905	22,391,347	74,780,881
Operating Expenses	550,155	18,428,000	23,269,000	4,430,184	9,892,882	25,212,548	81,782,769
Surplus / deficit	-151,685	-444,000	-1,858,000	-1,005,025	-721,977	-2,821,201	-7,001,888
Staff levels	56	91	141	22	42	109	461
No of Councillors inc mayor	12	11	10	7	9	12	61
Councillors Allowance	5,524	13,500	10,607	1,820	12,000	10,000	53,451
Total Councillos allowance	55,240	121,500	84,856	9,100	84,000	100,000	454,696
Total CEO Salary	138,412	185,281	153,700	101,195	131,056	158,069	867,713
<b>Total CEO / Allowances</b>	<b>193,652</b>	<b>306,781</b>	<b>238,556</b>	<b>110,295</b>	<b>215,056</b>	<b>258,069</b>	<b>1,322,409</b>
New Increases Dec 2010	14,000	14,000	11,300	5,000	5,000	8,000	57,300
=	8,476	500	693	3,180	7,000	2,000	21,849
% Increases	153.00%	3.70%	6.53%	174.00%	-58.00%	-20.00%	
Mayors existing allowance	12,440	54,000	42,428	9,000	48,000	40,000	205,868
New allowance Dec 2010	56,000	56,000	45,200	20,000	20,000	32,000	229,200
=	43,550	2,000	2,772	11,000	-28,000	-8,000	23,322
% Increase	350%	4%	6%	122%	58%	-20%	
New allowance Dec 2010							
<b>MAYOR</b>	<b>56,000</b>	<b>56,000</b>	<b>45,200</b>	<b>20,000</b>	<b>20,000</b>	<b>32,000</b>	<b>229,200</b>
Deputy existing	6,914	16,875	13,060	2,275	15,000	12,500	66,624
Councillors Allowances	140,000	126,000	90,400	25,000	35,000	80,000	496,400
Sub total	202,914	198,875	148,660	47,275	70,000	124,500	792,224
CEO Salaries	138,412	185,281	153,700	101,195	131,056	158,069	867,713
<b>Total Costs</b>	<b>341,326</b>	<b>384,156</b>	<b>302,360</b>	<b>148,470</b>	<b>201,056</b>	<b>282,569</b>	<b>1,659,937</b>
Employee costs	530,000	5,975,000	8,492,000	1,091,345	3,127,904	5,600,879	24,817,128
employee costs to rate revenue	36.00%	44.00%	71.00%	84.00%	40.00%	44.00%	

Increased

## Remuneration Changes to Councils Allowances / Financial Data

B.P.4/10

	Total 1	Total 2	Total 3	Total 4	Total 5	Total 6	Total 7	Grand Totals
1 Estimated Population	73,993	29,232	36,529	84,997	63,997	33,817	59,996	382,561
2 Rateable properties	47,652	24,852	25,782	54,897,000	37,402	24,921	45,470	55,103,079
3 Total Rate Revenue	64,744,828	24,281,113	32,434,344	60,764,332	33,949,676	41,008,358	36,496,415	293,679,066
4 Operating Income	96,914,297	56,792,806	57,444,446	101,557,886	71,748,266	62,381,389	74,780,881	521,619,971
5 Operating Expenses	96,149,500	59,279,623	63,074,131	101,676,918	74,427,944	60,795,781	81,782,769	537,186,666
6 Surplus / deficit (5-4)	764,797	-2,486,817	-5,629,685	-119,032	-2,679,678	1,585,608	-7,001,888	-15,566,695
7 Staff levels	456	299	268	600	465	345	461	2,894
8 No of Councillors	74	61	63	72	67	54	61	452
9 Total Councillors allowance	446,700	201,120	316,055	533,972	355,800	273,514	454,696	2,581,857
10 Total CEO SALARIES	1,061,339	877,803	798,493	1,096,856	1,120,380	948,143	867,713	6,770,727
11 Total CEO Allowances <i>Come</i>	<b>1,508,039</b>	<b>1,078,923</b>	<b>1,114,548</b>	<b>1,630,828</b>	<b>1,330,050</b>	<b>1,221,657</b>	<b>1,322,409</b>	<b>9,206,454</b>
12 New Increases Dec 2010	62,300	47,300	50,300	68,300	59,900	39,300	57,300	384,700
13 =	16,500	17,620	6,185	6,361	15,100	3,837	21,849	87,452
14 % increased								
15 Mayor existing allowance	187,200	110,610	151,778	221,603	182,920	148,780	205,868	1,208,759
16 New Allowance Dec 2010	243,200	189,200	201,200	273,200	239,600	157,200	229,200	1,532,800
17 =	62,000	78,590	49,422	87,765	56,680	46,020	23,322	403,799
18 % change								
19 Mayor	249,200	189,200	201,200	273,200	239,600	157,200	229,200	1,538,800
20 Deputy	60,625	38,283	55,093	63,080	71,355	43,443	66,624	398,503
21 Councillors exc mayor	597,000	327,700	358,700	577,400	470,800	290,700	496,400	3,118,700
22 Sub total (19+20+21)	906,825	555,183	614,993	913,680	781,755	491,343	792,224	5,056,003
23 CEO SALARY (existing)	1,061,339	877,803	798,493	1,096,856	974,250	948,143	867,713	6,624,597
24 Total CEO ALLOWANCES (22+23)	<b>1,968,164</b>	<b>1,432,986</b>	<b>1,413,486</b>	<b>2,010,536</b>	<b>1,756,005</b>	<b>1,439,486</b>	<b>1,659,937</b>	<b>11,680,600</b>

## SUMMARY

### Remuneration Changes to Councils Allowances / Financial Data

	METRO 1	METRO 2	TOTAL METRO	RURAL TOTAL	GRAND TOTAL	difference
Estimated Population	679,161	554,411	1,233,572	382,561	1,616,133	
Rateable properties	332,689	257,054	589,743	55,103,079	55,692,822	
Total Rate Revenue	456,005,954	333,342,343	789,348,297	293,679,066	1,083,027,363	
Operating Income	633,700,737	427,160,453	1,060,861,190	521,619,971	1,582,481,161	
Operating Expenses	644,248,129	421,606,445	1,065,854,574	537,186,666	1,603,041,240	
Surplus / deficit	-10,547,392	5,554,008	-4,993,384	-15,566,695	-20,560,079	
Staff levels	3,676	2,323	5,999	2,894	8,893	
No of Councillors inc mayor	144	132	276	452	728	
Total Councillos allowance	1,791,370	1,525,286	3,316,656	2,581,857	5,898,513	
Total CEO salaries	2,290,667	2,039,877	4,330,544	6,770,727	11,101,271	
Total CEO / Allowances	4,795,797	4,225,395	9,021,192	9,206,454	18,227,646	
New Increases Dec 2010	156,800	145,200	302,000	384,700	686,700	
	20,960	16,623	37,583	87,452	125,035	
% Increases						
Mayors existing allowance	569,510	489,810	1,059,320	1,208,759	2,268,079	
New allowance Dec 2010	677,600	578,800	1,256,400	1,532,800	2,789,200	
=	108,090	78,990	187,080	403,799	590,879	
% Increase						
New allowance Dec 2010						
MAYOR	677,600	578,800	1,256,400	1,538,800	2,795,200	
Deputy existing	159,220	152,262	311,482	398,503	709,985	
Councillors Allowances	2,018,800	1,674,080	3,692,880	3,118,700	6,811,580	
Sub total	2,855,620	2,405,142	5,260,762	5,056,003	10,316,765	
CEO Salaries	2,290,667	2,039,877	4,330,544	6,624,597	10,955,141	
Over heads to base salery			3,031,381	4,637,218		7,668,599
TOTAL CEO / ALLOWANCES	5,146,287	4,445,019	9,591,306	11,680,600	21,271,906	28,940,505
employee costs	211,283,542	155,503,100	366,786,642	176,356,348	543,142,990	

Brief scenario to Rural Councils

Summary of RURAL Councils	
Estimated Population	382,561
Rateable properties	55,103,079
Total Rate Revenue	293,679,066
Operating Income	521,619,971
Operating Expenses	537,186,666
Surplus / Deficit as listed	-15,566,695
Staff levels	2,894
No of Councillors	452

Summary of CEO / Councillors costs	
Mayor	1,538,800
Deputy Councillors	398,503
Councillors Allowances total	3,118,700
Sub total	5,056,003
CEO Salaries	6,624,597
<b>Total CEO/Councillors costs</b>	<b>11,680,600</b>

Note:

C.E.O.s Salaries do not include the on-going costs, or car use.

Estimated Cost therefore = \$4,637,217 + \$6,624,597 = Total \$11,261,814 million

Therefore, Total C.E.O.s and Councillors costs = approximately \$16 million +

Note; Certain figures may have changed due to time of research.  
Discrepancies have been fou found between LGA and Grants Commision